



Groton Parks and Recreation Summer Camp Leader in Training (LIT) Application 2026

Groton Parks and Recreation Leader in Training (LIT) program for teens aged 14-16.

Program Overview and Goals

The LIT program is a three-week program designed to develop leadership skills through daily practice, staff shadowing, field trips, and project-based learning. Key objectives include:

- **Skill Development:** Building skills in leadership, communication, and youth development.
- **Mentorship:** Forming mentoring relationships with staff who provide feedback and insight.
- **Evaluation:** Formal evaluation after the initial three weeks to determine eligibility for additional weeks.

Program Structure (3 Weeks)

- **Week 1:** Focuses on foundational leadership training, leading by example, activity planning, and game leading.
- **Week 2:** LITs assist with "Specials" (e.g., Arts and Crafts, Sports and Games) and a camp-wide activity.
- **Week 3:** Participants are assigned to specific camper groups and assist with a camp-wide activity.

Candidate Requirements and Attributes

Candidates must possess:

- A genuine interest in working with younger campers.
- The willingness to commit energy, enthusiasm, and cooperation.
- A positive attitude and pleasant disposition.
- Emphasis is placed on developing sensitivity to children and effective supervision skills.

Application and Interview Process

The application process is selective and competitive:

1. **Application:** A written application can be submitted throughout the year, but early submission is recommended due to limited space.
2. **Recommendations:** Two written letters of recommendation are required.
3. **Interview:** Candidates are screened and interviewed by Groton Parks and Recreation staff.

The deadline to apply for consideration in the initial screening phase is **May 28, 2026**.

Dates and Fees

Item	Details
Application Deadline	May 28, 2026 (for initial consideration)
Orientation Training	June 15 - 18, 2026
Camp Weeks	June 22 - July 10, 2026 (initial 3-week program)
Program Fee (3 weeks)	\$125
Fee (Each add'l week if accepted)	\$30

Program Policies

- **Termination Clause:** Groton Parks and Recreation (GP&R) reserves the right to terminate a LIT arrangement without refund if the participant is not a positive contributor or if things are not working out.
- **Post-Program:** Successful completion of the initial three weeks is required before an LIT can be invited back for additional paid weeks.

For more information or to obtain an application, please contact Groton Parks and Recreation directly.

Name: _____ Email: _____

Address, City ST ZIP: _____ Home Phone: _____

Cell Phone: _____

Date of Birth: _____ Age: _____ Entering Grade: _____

Parent Name _____ Parent signature _____

Please submit with application 2 letters of recommendation online from unrelated adults, such as teachers, group leaders, or other adults who know the candidate well enough to evaluate potential for working with children.

Please copy the following link to submit (2) recommendation letters:

<https://www.emailmeform.com/builder/form/13y3M0Se122unQ6OIvdaU>

Please email to ecicchese@groton-ct.gov

In your own words, please answer the following questions. Please email to ecicchese@groton-ct.gov

Why do you want to be a LIT at the Groton Parks and Recreation Summer Camp Program?

What do you like about working with kids?

What experiences have you had that would make you a good candidate for the LIT program?

What skills do you have that would be especially helpful during summer camps?